

# HOP

## TRAINING

### Event Code of Conduct

Catalyst Strategic Solutions LLC and HOP Mentor Training LLC are committed to maintaining a respectful, professional learning environment.

By registering for this event, participants agree to the following expectations:

#### Professional Conduct

Participants are expected to contribute to a respectful learning environment. Harassment, discrimination, threatening behavior, or significant disruption will not be tolerated.

#### Respectful Dialogue

This training includes discussion of real operational experiences. Participants are expected to engage constructively and respect differing perspectives.

#### Confidentiality

Stories, experiences, and operational examples shared during the course should be treated as confidential.

#### Recording and Photography

Audio or video recording of training sessions is not permitted. Photography may occur during the event for documentation or promotional purposes.

#### Alcohol, Drugs, and Weapons

Alcohol and illegal drugs are not permitted. Weapons of any kind are prohibited in accordance with venue policy.

#### Venue Policies and Safety

Participants must comply with all venue policies and follow safety instructions provided by event organizers and venue staff.

#### Violations

Failure to follow these expectations may result in removal from the event.

#### Liability

Participants attend and participate at their own risk.